



RISK MANAGEMENT POLICY

HIMALAYAN BIO ORGANIC FOODS LIMITED

Version: 1.0
Effective Date: 14th February 2026

RISK MANAGEMENT POLICY

LEGAL FRAMEWORK

Risk Management is a key aspect of the good Corporate Governance and Code of Conduct which aims to improve the governance practices across the Company's activities. Risk management policy and processes will enable the Company's activities. Risk management policy and processes will enable the Company to proactively manage uncertainty and changes in the internal and external environment to limit negative impacts and capitalize on opportunities.

OBJECTIVE OF THE POLICY

The main objective of this policy is to ensure sustainable business growth with stability and to promote a pro-active approach in assessing, reporting, evaluating and resolving risks associated with the business. In order, to achieve the key objective, the policy establishes a structured and disciplined approach to Risk Management, in order to guide decisions on risk related issues.

The specific objectives of this Policy are:

- To ensure that all the current and future material risk exposures of the Company are identified, assessed, quantified, appropriately mitigated, minimized and managed i.e. to ensure adequate systems for risk management.
- To establish a framework for the company's risk management process and to ensure its implementation.
- To enable compliance with appropriate regulations, wherever applicable, through the adoption of best practices.
- To assure business growth with financial stability.

APPLICABILITY

This policy applies to all areas of the Company's operations.

DEFINITIONS

- (i) **Risk Assessment-** The systematic process of identifying and analyzing risks. Risk Assessment consists of a detailed study of threats and vulnerability and resultant exposure to various risks.
- (ii) **Risk Management-** The systematic way of protecting business resources and income against losses so that the objectives of the Company can be achieved without unnecessary interruption.
- (iii) **Risk Management Process-** The systematic application of management policies, procedures and practices to the tasks of establishing the context, identifying, analyzing, evaluating, treating, monitoring and communicating risk.

BACKGROUND AND IMPLEMENTATION

- The Company is prone to inherent business risks. This document is intended to formalize a risk management policy, the objective of which shall be identification, evaluation, monitoring and minimization of identifiable risks.
- The requirement of risk management policy has stemmed from the Companies Act, 2013 which are:
 - a. Provisions of Section 134(3)- there shall be attached to financial statements laid before a company in general meeting, a report by its Board of Directors, which shall include- a statement indicating development and implementation of a risk management policy for the company including identification therein of elements of risk, if any, which in the opinion of the Board may threaten the existence of the company.
 - b. Provisions of Section 177(4)- every audit committee shall act in accordance with terms of reference specified in writing by the Board which shall, inter alia, include Evaluation of internal financial controls and risk management systems.
- The Board of Directors of the Company and the Audit Committee shall periodically review and evaluate the risk management system of the Company so that the management controls the risks through properly defined network.
- Head of Departments shall be responsible for the implementation of the risk management system as may be applicable to their respective areas of functioning and report to the Board and Audit Committee.

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DISCLOSURE IN BOARD'S REPORT

Board of Directors shall include a statement indicating development and implementation of a risk management policy for the company including identification therein of elements of risk, if any, which in the opinion of the Board may threaten the existence of the company.

COMPLIANCE AND CONTROL

All the Senior Executives and head of departments under the guidance of the Chairman and Board of Directors has the responsibility for overseeing management's processes and results in identifying, assessing and monitoring risk associated with Organization's business operations and the implementation and maintenance of policies and control procedures to give adequate protection against key risk. In doing so, the Senior Executive considers and assesses the appropriateness and effectiveness of management information and other systems of internal control, encompassing review of any external agency, if appointed by the company in this regard and action taken or proposed resulting from those reports.

REVIEW

This Policy shall be reviewed at least every year to ensure it meets the requirements of legislation and the needs of organization.

AMENDMENT

The Company reserves its right to amend or modify this Policy in whole or in part, at any time without assigning any reason whatsoever. Modification may be necessary, among other reasons, to maintain compliance with local, state, central and federal regulations and/or accommodate organizational changes within the Company. However, no such amendment or modification will be binding on the Employees and Directors unless the same is notified by them in writing.